

डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद संलग्नित
किसान शिक्षण प्रसारक मंडळ, बोरगाव (काळे) ता. जि. लातूर संचलित

वसंतराव काळे महाविद्यालय

ढोकी, ता. जि. उस्मानाबाद (महाराष्ट्र) - ४१३ ५०८
फोन : ०२४७२ - २३२ ८९६
ई-मेल : kspmskaladhoki@rediffmail.com



NAAC Accreditation
'B' Grade

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
Kisan Shikshan Prasarak Mandal, Borgaon (Kale), Tq. & Dist. Latur

VASANTRAO KALE MAHAVIDYALAYA

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प्राचार्य : डॉ. हरिदास रावसाहेब फेरे

6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Response:

1. Parent institution:

Vasant Rao Kale Mahavidyalaya, Dhoki is run by Kisan Shikshan Prasarak Mandal Borgaon (Kale) Dist. Latur. The Institution has various bodies such as trustee, Board of Directors and Members etc. The General Body approves and monitors the plans and policies and it selects president, vice-president, secretary, and joint-secretary, treasurer, and members of the institute.

2. College Development Committee (CDC):

Local Management Committee consists of 11 members. It is constituted according to the Maharashtra University act 2016. It prepares the budget and financial statements requirements to the management to fulfill the teaching and other post and discusses the academic progress of the college and makes recommendations to the management for the upgradation of teaching in the college. It advises to the Principal about the academic and the other activities. This body is constituted with the name recently as College Development Committee (CDC).

3. Principal and College Administration:

Principal is the head of the administrative and teaching-learning process and pays special attention for smooth functioning of Administrative and academic activities. Heads off department assist him in this matter. The college administrative office look into the matters related to admissions eligibility and examination. It provides the clerical support necessary to maintain records and to interact with the stakeholders, university, and government offices.

4. IQAC:

The Principal forms various committees such as IQAC, Student Council, Sports committee, Purchase Committee, Research Committee, Admission Committee, Examination Committee etc. to support in monitoring and facilitating several activities organized in the college. The IQAC plays a significant role for quality enhancement.

5. Service, rules and procedures for recruitment: :

Kisan Shikshan Prasarak Mandal Borgaon (Kale) Tq. & Dist. Latur shoulders the entire responsibility of the recruitment procedure. The college communicates the vacant post to the head office. This information is scrutinized by the Sanstha and by taking the permission of State Govt. of Maharashtra; the advertisement is given in newspaper of the vacant posts. The parent Institution follows the rules and regulation of Affiliated University, State Government of Maharashtra, and UGC.

- Age of superannuation for Principal is 65 years in rural area and 62 years in urban area.
- Age of retirement for teachers is 60 years.
- Retirement age of class D is 60 years and for clerical staff it is 58 years.

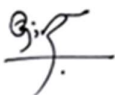
6. Grievance Redressal Committee:

The college has formed a Grievance Redressal Committee for staff and students to address their complaints and grievances to resolve.

7. The Promotional Policy:

The promotional policy of the college and parent institution is transparent and in accordance with rules and regulations. Performance of teaching staff is evaluated through Academic Performance Indicators (API) and Performance Based Appraisal System (PBAS) mechanism. API is an important parameter for teaching staff for promotion under Career Advancement Scheme (CAS). The college has API committee which helps the teachers to obtain the promotion.

The administrative staff of the college is promoted to the higher position by the parent institution on the basis of seniority and norms of Government of Maharashtra.



IQAC Co-Ordinator
Vasantao Kale Mahavidyalaya
Dhoki, Tq & Dist. Osmanabad



Principal
Vasantao Kale Mahavidyalaya,
Dhoki, Tq. & Dist. Osmanabad